

INTEGRATED MANAGEMENT SYSTEM POLICY QUALITY, HEALTH AND SAFETY, ENVIRONMENT AND ENERGY

3SUN S.r.l. develops, designs, manufactures and sells modules and cells for the production of electricity from solar energy, leveraging advanced technologies to support the **energy transition** and committing to generating value through high performance solar technologies.

To this end, 3SUN S.r.l. adopts an Integrated Management System (IMS) aligned with its business strategies and compliant with the relevant international standards*, operating in a working environment oriented towards responsibility, efficiency, safety and continuous improvement, in line with Enel values.

The Integrated Management System includes:

- The protection of workers' health, safety and psycho-physical well-being;
- The protection of the environment and biodiversity;
- A strong focus on quality and energy efficiency;
- The effective management of risks and opportunities;

while promoting innovation in the solar sector and ensuring the long-term sustainability of the business.

In a climate of mutual trust and respect with customers, stakeholders and all individuals operating within the organization, in carrying out its mission, 3SUN S.r.l. is committed to conducting its activities in accordance with the following guiding principles:

- Ensuring **compliance with applicable legislation** and requirements relating to quality, occupational health and safety, environment and energy;
- Continuously assessing risks to workers' health and safety, the environment and quality, adopting a systematic approach to eliminate such risks or, where elimination is not possible, to minimize them, with the aim of achieving the goal of **"zero workplace injuries"** and occupational diseases, and of safeguarding the physical and psychological integrity of people;
- Promoting the application of the stop work policy, suspending any activity that may pose a risk to people's health and safety or cause an environmental impact;
- Promoting and disseminating a **culture** of safety, quality and sustainability by raising employee awareness through training, information and active involvement;
- Consulting and engaging employees in the **continuous improvement** of company activities;
- Adopting the best practices, methodologies and technologies in all activities, in compliance with established timelines and costs, ensuring adherence to occupational health and safety, environmental protection, biodiversity conservation, climate change mitigation and responsible energy use, within a sustainable development perspective;
- Ensuring the adequacy of resources necessary to achieve the objectives of the Integrated Management System, pursuing its ongoing development and continuous improvement;
- Within a culture based on collaboration and feedback, carefully selecting suppliers and contractors, continuously monitoring their performance and involving them in company objectives, giving preference to intrinsically safe goods and services that promote digitalization and environmental and energy sustainability;
- Promoting and supporting open dialogue with citizens, institutions and local communities regarding the impacts of 3SUN S.r.l.'s activities;
- Achieving, through the attainment of company objectives, the satisfaction of all stakeholders.

Specific and measurable objectives for the Integrated Management System are defined annually. Their achievement is verified through continuous monitoring of results, the analysis of which forms the basis for the periodic Management Review.

This Policy shall be promoted and communicated to all interested parties and represents a fundamental element of the company culture. All 3SUN S.r.l. employees are required to support its values and principles, actively contributing to the achievement of the defined objectives in compliance with applicable regulations and corporate guidelines.

The effectiveness and implementation of this Policy shall be periodically reviewed to ensure its continued alignment with 3SUN S.r.l.'s corporate strategy and its suitability to the contexts in which the company operates.



Stefano Lorenzi
CEO
3SUN S.r.l.

Catania, 12/05/2026

* Compliant with ISO 9001, ISO 45001, ISO 14001, ISO 50001 standards